

## VESSEL MANAGEMENT SOFTWARE POLICY

It is the policy of Marsol Worldwide Limited that:

The vessel Management software on board the vessel and in the office are owned by Marsol Worldwide Limited are intended for use in the operation only. Also, all the information contained on the software are belong to MWL and may not distributed further.

To maintain an Up-to-date software we have the following guidelines:

- All senior staff onboard the vessel shall use the software for record day to day operations.
- Each user will have an individual account secured by password and shall not share with other person or user.
- Each user is responsible for any data or record that was input via his account.
- Vessel's Master must make sure all his vessel's crew are aware and react with the software.
- Office staff must make sure keep up to date information.
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Information control:

- Information in the system shall not be distributed further or publisher. Other than requested from the head office staff.

Measures to be taken when this Policy is violated:

All Employees are responsible for reporting every suspected violation of the policy to QHSE Manager / DPA & CSO / HR officer. A serious Violation may lead to compensation claims and dismissal, and if the violation is very serious, the result may be a report to the police and prosecution.

Anti-Retaliation Policy

Retaliations against individuals for reporting violations of this policy will not be tolerated. If you believe you are being are retaliated against, immediately report it to QHSE Manager or DPA& CSO.

This policy is subject to review during annual management review meetings.



**Amer Abuobead**  
CEO