

JEWELRY POLICY

This policy applies to all employees carrying out work on board any of our vessels or vessels equipment.

- ❖ The wearing of finger rings, earrings and facial jewelry, bracelets and necklaces is prohibited where work activities involve any risk from wearing these jewelries.
- ❖ The only exception is for medical bracelets which should, when worn, be covered by clothing or personal protective equipment to the extent that it does not pose danger.
- ❖ Where other jewelry is worn, such as that associated with body piercing, this is only permitted where the jewelry is continuously and completely covered by clothing.
- ❖ Wrist watches must be removed when working with moving equipment and machinery.
- ❖ In addition to jewelry long hair should be put in a ponytail or covered by a hat or similar so as not to risk being caught during deck or engine work.

MEASURES TO BE TAKEN WHEN THIS POLICY IS VIOLATED

- ❖ All employees are responsible for reporting every suspected violation of this policy to the QHSE Manager / DPA & CSO. A serious violation may lead to compensation claims and dismissal, and if the violation is very serious, the result may be a report to the police and prosecution.

ANTI-RETALIATION POLICY

- ❖ Retaliation against individuals for reporting violations of this policy will not be tolerated. If you believe you are being retaliated against, immediately report it to **QHSE Manager or DPA&CSO**



Amer Abuobead
CEO